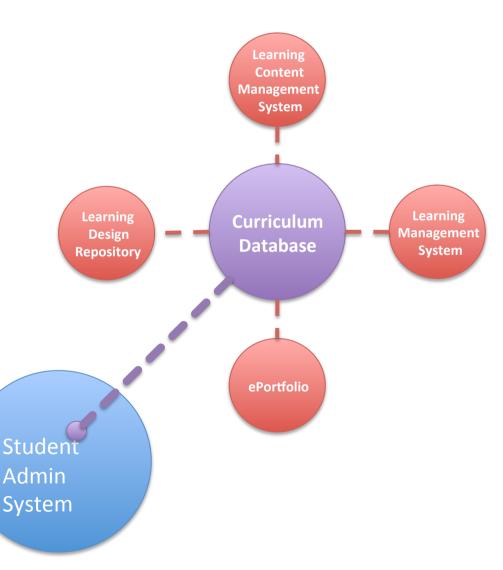
Working from the evidence of prior art and experience in curriculum database development

Tim Lever, Richard Gluga & Judy Kay
Faculty of Engineering & IT
The University of Sydney

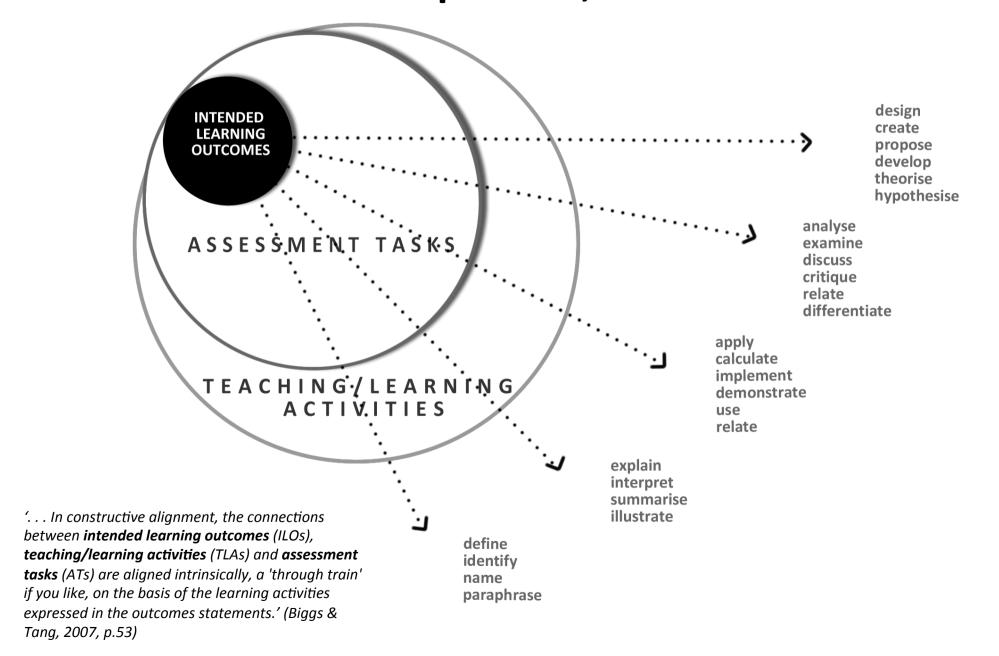
What are curriculum databases?

A. Curriculum management tool: reporting on curriculum design

B. Emerging core system of university curriculum information management



Curriculum model: top-down, outcomes based

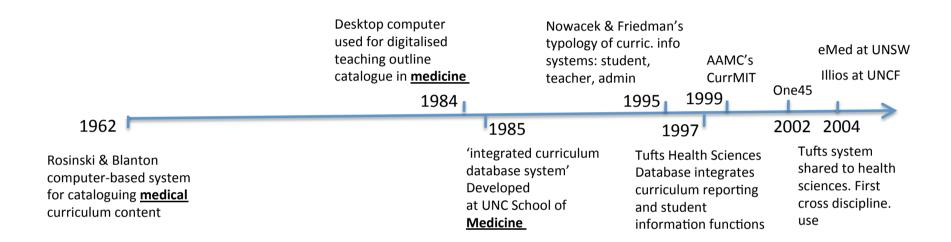


Development challenge: non-aligned curriculum environment

"It is so obvious. Yet most university teaching is not aligned." (Biggs & Tang, 2007: 61)

"University courses are often <u>not</u> developed as a coherent whole but as a pastiche of individual units" (Toohey, 1999: 49)

Curriculum databases: a brief (medical) history

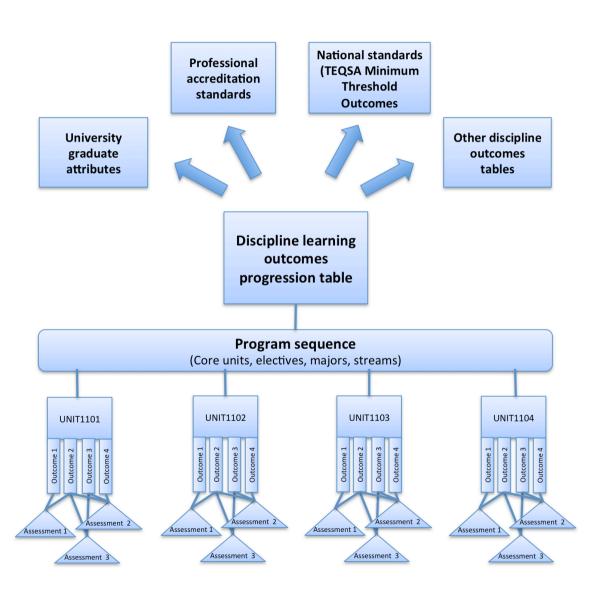




Curriculum outcomes frameworks

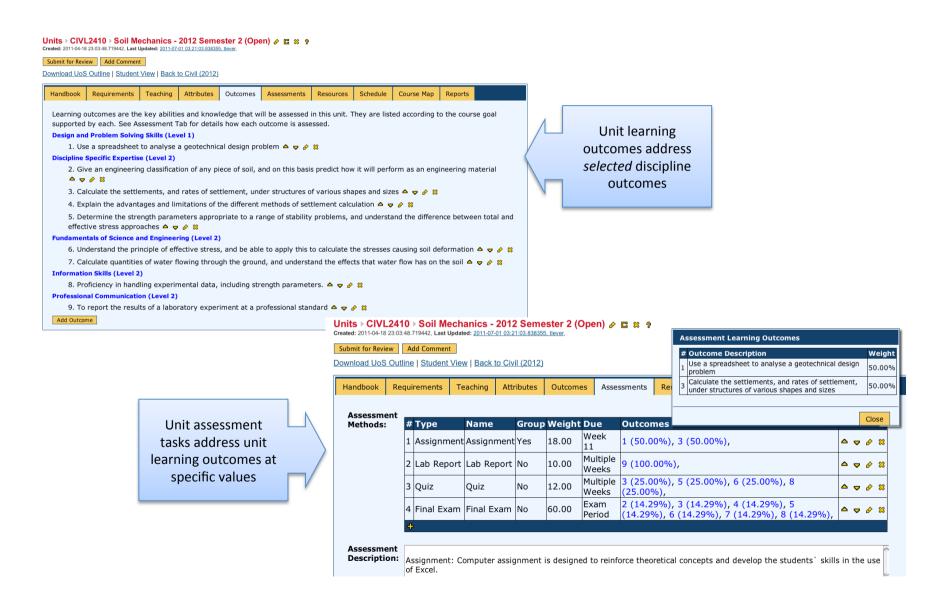
Program

Units of Study

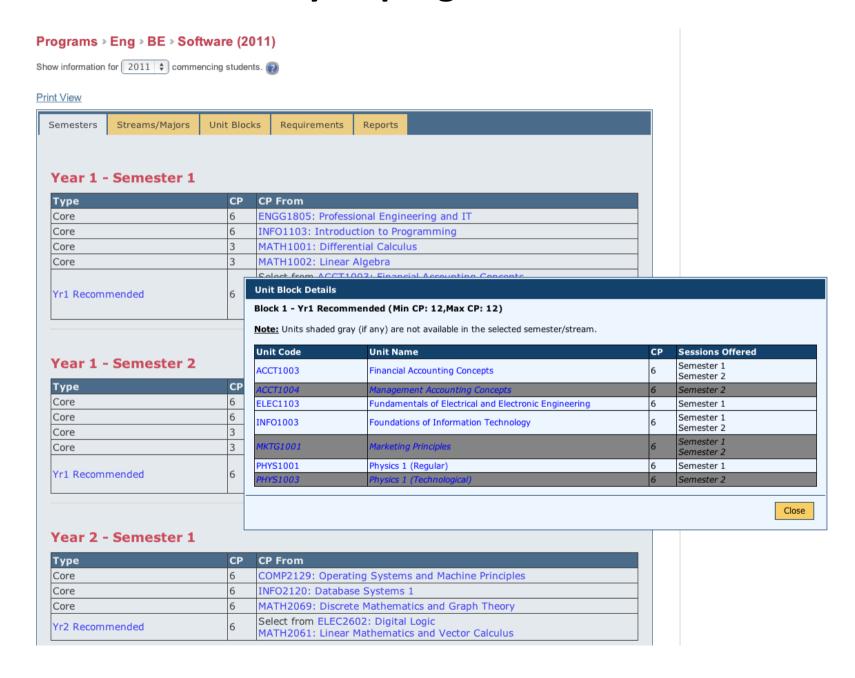


- Starting in 2003 as a single discipline, engineering-based unit of study database.
- Since 2010, a multifaculty, multi-discipline curriculum information management system
- Connects three critical layers of curriculum information: unit of study design, program design, curriculum outcome framework.

Basic content layer: subject/unit of study outlines



Middle curriculum layer: program structure



Top curriculum layer: discipline outcomes tables

Engineering-IT Graduate Outcomes Table

Architecture, Design and **Planning Faculty Contextualised Generic Attributes**

Planning Generic Graduate Attributes

Commerce Program-Level Learning Goals

Matrix of Engineering/IT Learning Domains & Levels

	Level 1	Level 2	Level 3	Level 4	Level 5
Design process skills Ability to work both contrastivity and (systematically in developing offsetive, southfaultic solutions to complex practical positions, [Eng.Aust Stage 1 Compouncies 2.1.2.3]	Bank design. Proficiently evaluates and implements technical solutions against given specifications.	Process elements Engages with elements of a systems design cycle in working to clearly specified requirements.	systems design cycle in working to general technical specifications.		Independent practice. Leads and executes a whole systems desig cycle, working to independently determined usor requirements.
 Engineering/TT specialisation is-dept professory in applying the tools, methods, principles, technical knowledge and conceptual frameworks of a specific engineering theirpine to engineering/TT problems at varied levels of complexity, (Bing. Avas. Stage 1 Comparation 13, 24, 22) 		Standard problem-solving. Competently applies standard theories, principles, such & maerials to well-defined problems in familiar operating comess. Plan all capabilities of previous level.	rechnology problems within specialist areass).	systemic problems against appropriate criteria.	Complex problem solving. Competently addresses comple systemic engineering problems requiring advanced knowledge the discipline.
3) Science concepts, principles & methods Understanding of the underpinning natural and physical sciences and the engineering fundamental applicable to the engineering Tri disciplion. [Fing Asset Stage 1 Compression 1.1.2.2]	Developes understanding, Basic knowledge of scientific concepts, principles, soils and techniques relevant to angiancing IT practice.	Basic experimentation. Proficiently conducts and reports experiments, with due consideration of common entors. Procedural understanding, Solvica routine science profession. Plan capabilities of previous levels.	Phon exponentation. Systematic understanding. Perfociently designs, conducts and reports experiments, with due consideration for (all) potential orners. Plus capabilities of previous levels.	broadly defined scientific problems. Plus capabilities of previous levels.	Componentive theoretical de practical understanding. Able to independently investigate of complex, socialically challengin, scientific problems. Plus capabilities of previous levels.
 Mathematical & computational methods Understanding of the analytical tools and methods that underjue the engineering IT discipline, [Jing. Asst Stage 1 Compensates 1.2.2.2] 	Maths & computing basics, Procedural understanding of maths and computing concepts and principles sequend for originating ET modelling and analysis.	Muths & computing fluorecy. Florest use of muths and computing concupts and principles required for ongineering IT modelling and analysis.	Basic modelling. Scient & applies analytical models and tools with general understanding of their underlying principles, opporating parameters and procedural requirements.	limitations potentially affecting the potential accuracy of the results.	Advanced modelling. Construct or adapts analytical models with therough consideration of limitations potentially affecting the potential accuracy of the results.
5) Information seeking Ability to search, evaluate and manage information from varied sources, to identify personal and periosional information needs and take charge of ongoing professional flewispment, [Eng. Anal Stage 1 Competencies 1, 43, 46]	Basic south level. Professor in using standard library and professional knowledge procures. Ability to formulate quoties, incute sources, evaluar tribability, and extract and synthesise referent content.	Task review level. Ability to recognises limits of information provided, seek additional details and locate relevant noncore.	Self seview level, Abdity to necognise limits of ewn personal knowledge or skills and seek additional expertise as required.	Fidd raview level. Ability to prospeise limits of knowledge in the engineering field and enderades additional research as enquired.	
 Professional communication Proficiency in organizing, provening and discussing professional ideas and issues in oral, written and graphic forenzo. [Eng.Aust Stage I Compouncies 3.2] 	General expression. Ability to present common engineering concepts & loues in written, spokes and graphs forms, using vanished previousal communication tools and formuts, both computer and paper based.	Basic fluorey. Plaent presentation of origineering concepts and looses to professional and non-professional andiences, addressing well-defined reporting requirements.	Analytical flacesty. Ability to interpret and discress issues and situations. involving uncertainty (information is uncomplete, ambiguous, conflicting) and address reporting requirements that are defined in broad terms only.	Advanced analytical fluency, Ability to interpret and discuss complete engineering design and operational issues and situations (introbing analytic discussions, components and peropectives). Ability to independently documina apporting requirements according to contest.	
7) Professional conduct Professional approach to engineering TT wirk, essentialing appropriate vialess, standards and indigencesis, consistent with requirements of concessis, social and environmental assainability. Eling. Annt Singe 1 Competencies 1.5, 1.6, 3.1, 3.3, 3.5, 3.6	issues, the role of engineering in society, the roles of different engineering specialisations as well as the codes of gractice.	Technical support level. Conducts solf professionally and functions as officietive users member in undertaking will-defined engineering neuponal-bilities.	Technical decision-making level. Conducts self-professionally, functions as efficient seam member and exercises oritical judgement in undertaking broadly defined engineering responsibilities.	Professional Indexhip level. Conducts self- professionally, functions as effective seam number and exercises critical judgeness in undersking complex engineering ex-possibilities.	
8) Project management shifty to manage the complex roles and traponoshitation tenobrat in the conception, design, construction and operation of technical systems & processes, [Eng. Aust Stage 1 Compouncies 1.5; 2.8; 2.2; 2.4]	Project elements level. Broad approximion of key aspects of project work and team efficiences, including scope and featings, rate, oct., quality, risk, procurement, human resources, team dynamics, communication and cross-cultural skills.		Proficient practice level. Proficiently applies basic project management tools and methodologies, undertaking broadly defined project activities on a small team scale.	Project leadership level. Profesently plans and executes complex engineering projects in a multi- disciplinary soun-environment.	

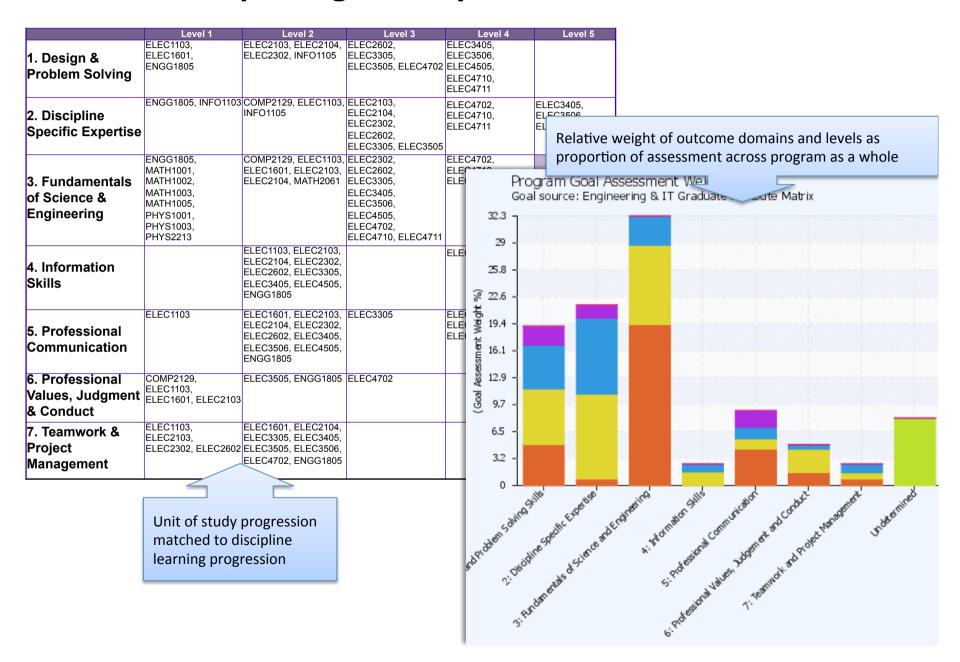
Architecture, Design and Planning Faculty Contextualised Generic Attributes

	Level I	Level 2	Level 3	Level 4	Level 5
	oritical erfloction. Arbitry to locate, evaluate tribibility, and synthesize relevant content.	Panton capabilities plus. Artility to held on does integrately and expertly from develop- tion of the plus of the plus of the local plus of the plus of the property of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of the plus of th	Province capabilities place: Addity to independently research, analyse and ymbronic disease source of harm-lengt through appropriate qualities and quantitative analysis. As they are appropriate qualities and quantitative analysis. As they are seconds and learning for continuous learning and improvements.	Parview regulation plan Artilly to walk, engage and a still-cent adversarial and develop a strong wave of lamiformal anothermy	Province capabilities place. Adding to professionally need, engage and synthesise reposition information. Adding to examine and engage with capabilities and engage with capabilities and engage with capabilities and engage and engag
c.) Technical skills and monifedge thing to see engage with and draw pon executive tethnical knew indge and skills effectively, efficiently and microsimily action a range of ounces and disciplines.	Ability is understand and engage with shaneously softstical knowledge.	Provious capabilities plan: Ability to demonstrate basic knowledge within softwice areas of focus. Ability in apply studied demonstrate and principles, solver standard problem types, and apply relevant systems.	Provious application plan: Ability to demonstrate an understanding of technical systems and requirements.	Province capabilities place: Ability to analyze prefettime and provide appropriate solutions severbring a significant bred of conceptual and socholosi engagoment.	Previous capabilities plus. Ability to rootive complex problems as high hard of consistence and inconsistent mengals consistent and compenhensive process of experimentation, knowledge and application.
representation and	Ability to articulate basic concepts & issues Ability is demonstrate skills in seld & hoseling processions and the ability in our company and/or paper-based skills to demonstrate standard and methods of communication.	Province capitalities plus Ability to demonstrate perfection appearants on our visual or gentless commissionism and/or documentation across a variety of scales.	Provious regulations plus: Ability to effectively address a variety of different andmens, and these perfections is precessing, abscussing and negatiating lifess and strungles. Ability to transmissions and documents a project to a level of southerine.	Process cyalilities plus. A hilly to document and communicate a major project at values scales and receive.	Previous cyabilities plant. Ashiby process a high level of professionalism in all discussessions and exclude of communication.
L) Problem-solving, fesign, and/or planning thiny to critically and creatively indee, innevate and solve positions integ diverse skills and knowledge is a range of concess.	Ability to generate a basic conceptual proposal for a realisable propox.	Previous capabilists plus: Ability to develop and discuss a soluble solution. By demonstrating an imagnation of various domains of knowledge.	Previous capabilities plus: Ability to another complicated situation foreigh a process of effective evaluation, communication and trappositud.	Provious capabilities plan: Ability to contributingly prouble a complex proposed or solition and expanded address major insect to a high level of detail and ballisted inserts through a present of effective conduction, documentation, communication and progressed.	Privious capabilities plot: Ability to famoustiate advanced knowledge, country and professionalism was also resolving compiles profession, as well as the ability to fully rocked, theoretically and functionally, a sound proposal across a variety scales and by meeting the needs of all potential users.
ana compared to the control of the c	political, historic or philosophical ideas	Provious capabilities place: Ability to build on and articular abrieved in conceptual intent, interrupte leaves and other aid linkes back of discipline specific venocens in a critical and considered linearwork.	Previous capabilities plus: Ahility to inform action and interrupter slower using a complex and suphiorizated level of critical engagement.	Provious capabilities plan: Arbitry to documenture a princial and independent approach to disord fields of document, would or historical thought, and provide a thorough understanding of all relating constant and contextual inverse.	Previous capabilists plan. Ability to danous train a highly suphisiosand, rinks and independent impact into a specialised field of theoretic, social or historical thought, and contributing to an academic milion within the field.
6.) Professionalism: Social and environmental ethics shilling to held protein always and reliefs consistent with their soile as responsible members of local, national, increasional and professional communities.	Ability to define and prevent independent and ethical viewpoints.	Previous capabilities place Ability to range with indemand and implement principles of social and continuous advantability.	Previous capabilities place. Aftiles to acknowledge, implement and cristically refer on the responsibilities uplied within the discipline on both local, regional and global scales.	Previous capabilities plan: Arbilly to understate deviation on a simular periodical hash, consoling widely and giving appropriate consideration to the constrainty and environmental mode.	
Collaboration and	An understanding of the process of working within a team and how to collaborate with others.	Previous republities plus: An understanding of the rules and responsibilities of the profession.	Previous signification place: Ability to demonstrate an indominating of the submical aspects of project management, uses work and personaling procedure, financial, logid and practice management.	Previous capabilities plan: An understanding of the principles of business imagement and their applications to the development of the disciplina, the project procurement and the appraision of a professional consultancy.	

Program Goal Matrix for Commerce & Business Teaching Programs

	Level 1: Orientation level	Level 2: Discussion level	Level 3: Decision-making level	Level 4: Strategy level	Level 5: Leadership level
# 1) Business context o Understand contemporary business contexts and the role of commercial, economic and business fundamentals in those contexts.	Common business and economic concepts.	Standard applications of common concepts.	Making sound business judgements.	Making sound business plans.	Providing sustained business vision.
# 2) Business research and analysis o Critically analyse and interpret commercial, economic and business information to develop solutions and responses to business problems and challenges.	Basic information search and analysis.	Broad information search and analysis.	Investigation of complex and challenging business data.	Investigation of complex and challenging business situations.	Major business research/development project.
# 3) Business communication o Communicate effectively, both orally and in writing, including the ability to negotiate and persuade in business context.	Basic reporting.	Fluent reporting.	Business debate.	Business negotiation.	Business communications management.
# 4) Teamwork					
 Work effectively in organisation with diverse colleagues, in teams, and with clients, institutions and other stakeholders. 	Basic team awareness.	Basic team practice.	Sustained team practice.	Adaptive team practice.	Sustained leadership practice.
# 5) Business innovation o Learn and creatively apply new commercial, economic and business knowledge.	Basic concept generation.	Theoretical grounding of business change and innovation	Practical optimisation of new business ideas.	Creatively addressing complex business challenges.	Creatively addressing complex and changing business situations.
# 6) Business specialisation o Develop discipline-specific expertise developed in a major or majors and be able to apply that expertise in a broad business context.	Basic discipline / specialisation awareness.	Standard discipline / specialisation applications.	Fluent and flexible use of standard applications.	Dealing with challenges at both conceptual and technical level.	Extending knowledge boundaries.

Curriculum reporting & analysis level



Lesson No.1: Limits of top-down, outcomes-based curriculum management in university context

- Misdirected focus on unit-level teaching delivery
- Insufficient to macro-level program coherence
- Superficial approach to program outcome formulation, fails to address complexities of broadscale curriculum design

Lesson No.2: Program outcome frameworks have some minimum requirements

STRUCTURE

- Program minimum goals defined within separate framework of discipline learning progression?
- Domains and levels clearly & logically differentiated among themselves?
- 3. Clear, logical differentiation relative to other disciplines?

PROCESS

4. Iterative refinement in context of disciplinary and cross-disciplinary practice

ENVIRONMENT

5. Information system support for rapid, iterative prototyping & refining

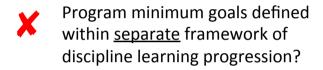
	Level 1 Business principles	Level 2 Business operations	Level 3 Business specialisation	Level 4 Business innovation	Level 5 Business leadership
1. Business fundamentals	Basic concepts, principles and issues of commercial practice.	General applications of commercial concepts and principles in real-life business situations	Specialised applications of commercial concepts and principles in real-life business situation	Innovative applications of commercial concepts and principles in real-life business situations.	Applications of commercial concepts and principles in real-life business leadership
2. Business context	Basic concepts, principles and issues including legal, political, environmental and ethical aspects.	General applications of concepts and principles regarding the broad business context in real-life business situations.	Specialised applications of concepts and principles regarding the broad business of ext in real-life business situations.	Innovative applications of concepts and principles regarding the broad business contexts in real-life business situations.	Applications of concepts and principles regarding the broad business context in real-life business leadership.
3. Business research & analysis	Basic information search and analysis. Ability to undertake a targeted business information search across a limited range of information sources.	Broad information search and analysis. Ability to undertake a broad business information search across an open-ended range of sources; extract and sythesise relevant deaths.	Investigation of complex and challenging business data. Ability to identify gaps, irregularities uncertainties in reports and data sets of varying quality.	Investigation of complex, challenging business situations. Forming independent views through searching review of evidence, identifying the real questions to be asked and how they may be best answered.	Major business research/ development project. Ability to undertake an in-depth business research project addressing a significant business challenge, requiring extensive first hand evidence and original analysis.
4. Business communication	Ability to communicate basic business concepts & issues in written and spoken form.	General fluency in business communication. across a variety of formats and media	Specialist fluency .Ability to successfully debate contested business ideas and issues at length in written and spoken form.	Strategic fluency in business communication. Ability to shape and drive team discussions and perceptions.	Strategic fluency at leadership level. Ability to shape and drive broad organisational discussion and perceptions.
5. Business organisation	Basic principles and techniques: team planning and decision- making, knowledge sharing, mutual support and negotiating differences.	General applications of organisation techniques and principles in real-life situations requiring general negotiation of roles and responsities	Specialised applications of organisation techniques and principles in real-life business situations. requiring specialised roles and capabilities.	Innovative applications of organisation techniques and principles in challenging business situations,. requiring team flexibility	Applications of organisation techniques and principles in real-life business leadership.

Curriculum standards development, Australia, 2012

3.2 Threshold Learning Outcomes for Accounting

Column1	Bachelor graduates in Accounting will be able to:	Master
Judgement	Exercise judgement under supervision to solve routine accounting problems in straightforward contexts using social, ethical, economic, regulatory and global perspectives	Exerci proble and gl
Knowledge	Integrate theoretical and technical accounting knowledge which includes a selection of auditing and assurance, finance, economics, quantitative methods, information systems, commercial law, corporation law and taxation law	Integra a selei metho taxatic
Application Skills	Critically apply theoretical and technical accounting knowledge and skills to solve routine accounting problems	Critica to solv
Communication and Teamwork	Justify and communicate accounting advice and ideas in straightforward collaborative contexts involving both accountants and non-accountants	Justify collabo
Self-Management	Reflect on performance feedback to identify and action learning opportunities and self-improvements	Seek a opport

Australian Learning and Teaching Council (2010). Learning and Teaching Academic Standards Project, Business, Management and Economics: Learning and Teaching Academic Standards Statement for ACCOUNTING December 2010. Sydney: Australian Learning and Teaching Council



Domains and levels clearly & logically differentiated among themselves?

Clear, logical differentiation relative to other disciplines?

Iterative refinement in context of disciplinary and cross-disciplinary practice

Information system support for rapid, iterative prototyping & refining

Acknowledgements and contact

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- Available to other institutions free of charge under University Licence
- Contact: Tim Lever, tim.lever@sydney.edu.au